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| **YOUTH PASTOR: NEW MALDEN BAPTIST CHURCH**  **APPLICATION FORM (CONFIDENTIAL)** | | |
| **APPLICANT'S PERSONAL DETAILS** | | |
| TITLE: | FIRST NAME: | SURNAME: |
| PREVIOUS NAMES: | | |
| PERMANENT ADDRESS: | | WORK TEL NO:  HOME TEL NO:  MOBILE PHONE NO:  MAY WE TELEPHONE YOU AT WORK: Yes  No  EMAIL ADDRESS: |

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| **EMPLOYMENT STATUS** |
| Are there any restrictions on your residence or employment in the UK? Yes  No  If Yes, please give details  Do you have documentation to prove you are authorised to work in the UK? Yes  No  (Failure to produce this documentation when requested may result in the church being unable to pursue your application) |

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| **PRESENT OR MOST RECENT EMPLOYMENT** | | | |
| NAME OF EMPLOYER: | | ADDRESS: | |
| POST HELD: | DATES OF APPOINTMENT: | | PRESENT ANNUAL SALARY (incl allowances)  **Please specify in £ per annum** |

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| **PREVIOUS EMPLOYMENT (start with most recent – please explain any gaps in employment and complete all columns)** | | |
| **Employer** | **Title of post (include special responsibilities)** | **Dates of employment and reason(s) for leaving** |
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| **PREVIOUS EMPLOYMENT (cont.)** | | |
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| **EDUCATION AND ACADEMIC QUALIFICATIONS** | | | |
| **School/college/university** | **From** | **To** | **Subjects/Qualifications/Grades/Honours, dates awarded and awarding body** |
| Secondary (GCSEs and post 16) |  |  |  |
| Higher Education |  |  |  |
| Further relevant qualifications |  |  |  |

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| **TRAINING UNDERTAKEN DURING THE PAST 3 YEARS RELEVANT TO THIS APPLICATION** | | | |
| Course title | Provider | Dates & duration of course | Award (if any) |
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| **OTHER PAID/UNPAID WORK EXPERIENCE** (please explain any gaps in employment) | | | |
| Employer | From | To | Nature of Occupation and reasons for leaving |
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| **FAITH JOURNEY** |
| Please give a brief outline of how you came to faith in Jesus Christ…  What has been your experience of church life and involvement to this point?  Have you been baptised as a believer? When and where?  Are you currently a member of another Baptist church?  In which area(s) do you need to grow most, spiritually? |

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| **THEOLOGY AND DOCTRINE** |
| How would you summarise the Good News of Jesus in 100-120 words.?  Which aspects of Jesus’s life and teaching do you believe are most important to understand and apply in this day and age??  What do you think is the biggest theological issue facing the Church today and what is the Church’s role in this?  How do you understand the term “Mission”? |

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| **YOUTH MINISTRY AND OUTREACH** |
| Please explain briefly your passion for working with young people…  In what ways, if any, are youth ministry and outreach different from ministry and outreach amongst other age groups?  What is the biggest challenge facing young people today and how does the message of Scripture speak into this? |

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| **SPRITUAL GIFTING AND LEADERSHIP** |
| What do you consider to be your primary spiritual gift(s) and how do you seek to use this/these for God’s glory?  How would you best describe your leadership style?  How do you identify, nurture and encourage gifting and leadership in others?  How do you respond to failure and disappointment?  How do you encourage team ministry? |

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| **DETAILS OF OTHER ACTIVITIES, SKILLS AND INTERESTS RELEVANT TO THIS POST** |
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| **PROFESSIONAL REFERENCES -** please supply the names and addresses of two persons willing to provide references. One should be from your current employer and one from your church minister/pastor. References will not be accepted from relatives or people writing solely in the capacity of friends. |
| NAME:  ADDRESS:  TEL. NO: EMAIL:  POSITION HELD:  Please state the context in which this person is known to yourself: |
| NAME:  ADDRESS:  TEL. NO: EMAIL:  POSITION HELD:  Please state the context in which this person is known to yourself: |

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| **DECLARATION BY APPLICANT** |
| **DISCLOSURE OF CRIMINAL CONVICTIONS** |
| Under the General Data Protection Regulations 2016, it is not necessarily appropriate for all applicants to disclose all/any cautions and/or convictions at this stage of the selection process. However, any applicants wishing to confidentiality share such information at the earliest opportunity, are invited to do so. Please send any information about disclosures via post to the **Sue Atkinson c/o the church and mark the correspondence ‘Strictly Confidential-Private Disclosure-Addressee Eyes Only’.** Anything sent at this stage would not be opened until after shortlisting, and in all cases would be destroyed within 6 months of the selection process, unless you are successfully appointed to the role.  Shortlisted applicants will be expected to provide details of all unspent cautions and/or convictions at that stage, as part of the safeguarding requirements. Failure to disclose information at that point may result in a withdrawal of the offer or dismissal.  I understand that appointment to this post will be conditional on an Enhanced Disclosure and Barring Service check.  YesNo |
| **APPLICANTS FROM OUTSIDE THE UK**  Applicants from outside the UK need to provide an overseas criminal records check and/or certificate of good conduct from their home country.  I can provide this informationYes  No |
| **ELIGIBILITY TO WORK IN THE UK** |
| |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | Are you eligible to work in the UK/EEA? | | | | Yes | |  | No | |  | | | | Do you require a work permit? | | | | Yes | |  | No | |  | | | | National Insurance number (LLNNNNNNL, L Letter, N Number) | | | |  | | | | | | | | | **For non-EU applicants only** | | | |  | |  |  | |  | | | | Do you require sponsorship certificate? | | | | Yes | |  | No | |  | | | | If yes, please give following: | Sponsorship TIER: |  | No: | |  | | | Expiry date: | |  | |
| **DISCLOSURE OF RELATIONSHIP** |
| Are you related to, or have a close personal relationship with any member of the church’s staff or membership  Yes  No  If yes, state the name, relationship and position held |
| **DECLARATION** |
| I certify that all information given by me on each section of this form and in supporting documents is correct to the best of my knowledge and belief, that all questions have been fully and accurately answered, and that I possess all qualifications which I claim to hold and will produce evidence of the same. I acknowledge that I have read and understood the accompanying notes to applicants attached to this application form.  I understand that my name will be withdrawn from the list of candidates if, prior to appointment, I am found knowingly to have omitted or concealed any relevant fact, and I acknowledge that such discovery subsequent to appointment is likely to lead to my dismissal without notice and, where appropriate, referral to the police.  I hereby give my permission for a DBS check to be carried out and consent to the processing of sensitive personal data, as defined by the Data Protection Act 1998, involved in the consideration of this application.  NAME:  SIGNED: DATE: |
| **EQUAL OPPORTUNITIES** |
| **ADDITIONAL INFORMATION (CONFIDENTIAL) -** This section of the form seeks additional information pertinent to your application. It will be removed before shortlisting and will not be seen by any members of the selection panel. Access to it will be limited to staff involved in administering the appointment process who need access for equal opportunities monitoring or to take administrative action based upon the information provided e.g. Occupational Health referral |
| **Position applied for:**  Title: First name: Surname:  Date of birth: |
| Are there any reasonable adjustments you would like us to make to enable you to participate fully and fairly in the recruitment process?    Yes  No  If Yes, please give details: |

# Notes to applicants

* Before signing this form please check that every section has been completed.
* The form should be returned as instructed in the details of the post.
* The successful applicant will be required to provide an Enhanced Disclosure from the DBS.

*Details of referees*

* One referee should be your current or most recent employer. If you are not currently working with young people but have done so in the past, a reference will be required from the employer by whom you were most recently employed in work with young people.
* The church will seek references on short-listed candidates, and may approach previous employers for information to verify particular experience of qualifications, before the interview.
* If you are currently working with children, on a paid or voluntary basis, your current employer will be asked about disciplinary offences relating to children, including any penalty which is time expired and whether you have been the subject of any child protection concerns, and if so, the outcome of the enquiry or disciplinary procedure. If you are not currently working with children but have done so in the past, the relevant previous employer will be asked about those issues.
* References from relatives or friends writing solely in the capacity of friends will not be accepted.

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| **EQUAL OPPORTUNITIES MONITORING -** we wish to monitor continuously (in the strictest confidence) the progress of our Equal Opportunities Policy. Please help us by giving the fullest possible answers to the questions below. |
| **Sex:** M  F  **Age:** 20-29  30-39  40-49  50-59  60-65  I consider myself to be disabled within the meaning of the Disability Discrimination Act 1995 Please indicate your cultural/ethnic origins This information is included as part of the church’s ambition to promote race equality and to ensure equal opportunities for all staff.  White  British  English  Scottish  Welsh  Other: please write in  Irish  Any other White background: please write in  Black, Black British, Black English, Black Scottish or Black Welsh  Caribbean  African  Any other Black background: please write in  Asian, Asian British, Asian English, Asian Scottish or Asian  Indian  Pakistani  Bangladeshi  Any other Asian background: please write in  Mixed  White & Black Caribbean  White & Black African  White & Asian  Any other Mixed background: please write in  Chinese, Chinese British, Chinese English, Chinese Scottish or Chinese Welsh or other ethnic group  Chinese  Any other background: please write in  Prefer not to state  Put a cross here if you prefer not to state your ethnic group |