

# LOUGHTON BAPTIST CHURCH JOB DESCRIPTION

## 1. JOB DETAILS

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| <b>Position Title:</b> | <b>Youth Leader</b>  |
| <b>Reports to:</b>     | The Pastors at Loughton Baptist Church                       |
| <b>Location:</b>       | Loughton Baptist Church, Milton Keynes (LBC)                 |
| <b>Salary Range:</b>   | £24,000 - £32,000 depending on experience. Reviewed annually |

## 2. JOB PURPOSE

**As the Youth Leader, you have the exciting opportunity to not only work with LBC youth but also within the wider un-churched community**

- To create the strategy for the youth ministry in collaboration with the LBC leadership.
- To provide leadership for the youth ministry (age 11 years to 18 years old) at LBC:
  - providing structure
  - consistency (of plan and focus)
  - oversight to grow and drive the youth ministry forward.
- To encourage the youth to enable them to explore and grow in their faith and Christian spirituality.
- To disciple our youth and help equip them for service as they become adults.
- To drive and lead community youth projects:
  - A programme to meet the needs of children and young people in Milton Keynes working with partners across the city (including a detached youth project)
  - To nurture community relationships to support and grow youth provision across the city

## 3. KEY ACCOUNTABILITIES

### **General:**

- To relate to young people with differing needs within the church and across the wider community; explaining the Christian faith in ways that encourage interest and stimulate growth equipping them for living out their faith and outreach to their peers.
- To develop new and build on established links with families, local schools and organisations, church groups, youth and children's workers, statutory bodies and funders.
- To provide leadership to volunteers - to recruit, motivate, train and support volunteers.
- Ensure legal requirements are met such as regular risk assessments, safeguarding etc.
- A good understanding of safeguarding requirements and good practice and how this would be best implemented with our young peoples' work.
- Report regularly to the Pastors and church members at LBC.

### **LBC Youth:**

- Shape and support the strategic direction of the youth work that will have impact in the church and the community.
- To plan, lead and organise a varied programme throughout the week to meet the spiritual and social needs of the youth.
- To organise and lead special 'one off' events. (This will involve some evenings and/or weekends and residential trips).
- To provide pastoral care of the youth.

### **Community Youth Projects:**

- To create a long term sustainable strategy to meet the needs of youth across Milton Keynes.

- The development of a regular programme of activities suitable for expected ages.
- Maintain positive relationships with trusted partners.

#### 4. EXPERIENCE & SKILLS / ATTRIBUTES

##### **Essential:**

Applicants should:

- Be a committed Christian active in church life, a heart for God and a desire to grow their faith.
- Be aligned with LBC values.
- Hold a current enhanced DBS certificate or have the suitability to gain one.
- Has the right to work in the UK.

##### **Experience:**

- Demonstrate at least 2 years involvement in working with youth in a Christian position.
- Demonstrate at least 2 years leadership experience.

##### **Skills / Attributes:**

- A natural leader with a passion for youth work.
- Able to think strategically and engage with others in implementing the strategy.
- Practical mindset – able to create a practical action plan from an overarching strategy.
- Dynamic and energetic.
- Able to work with a broad range of youth of different ages and from backgrounds.
- Able to inspire and engage the youth in the church to grow in their faith, and encourage the church to engage with the vision for youth work.
- Effective time management and organisation skills with ability to effectively delegate.
- Able to work independently as well as part of a team.
- Strong written and verbal communication skills.

#### 5. WHAT YOU CAN EXPECT

In addition to the above salary, you can expect:

##### **Working Hours:**

##### **Full time:**

- 40 hours per week with an expectation of Sunday working and regular church service attendance.
- May be absent for four Sundays per calendar year.
- 25 days annual leave per year plus public holidays.

The position may be offered as two part time roles (above terms will be pro-rated appropriately).

##### **Other:**

- Will be given the opportunity to attend relevant training courses.
- Personal development will be actively supported and encouraged.
- Will be given the opportunity (where feasible) to not teach one Sunday per month and attend church service.

##### **Pension:**

Employer pension contribution