

**Experiences of accredited ordained Baptist** women ministers leaving, seconded or on long-term sabbatical within the Baptist Union

for some, this is no longer a safe setting



1 am TRUSTING to tell MY STORY I tell my own story Utotrusked Jindividuals.

WHO DO TO

Did you write this sermon this see

WHO IS COOKING YOUR HUSBANDS DINNER WHILE YOU ARE AT CHURCH

not the same WORK PACKAGE as MEN

NOT EMPLOYED = NOT PROTECTED

> IN COLLEGE you want to CONTINUE HANGE

> > WHO DOA TURN

REASONS or moving on

onments on

1 culture

▲ hairstyle

▲ gender

l am glad you are wearing white

nnight be able to see you

skin colour

**A** race

GIVEN CLEAR TEACHING some people are MORE ACCEPTING

WHAT would have made a DIFFERENCE?

## RECOGNISING

CULTURAL DIFFERENCE BAPTISTS notforerunners

## PROVIDING

Continual development about cultural nuiance

## ACCEPTING

WOMEN of Colour

· do not have to become CULTURALLY WHITE to be ACCEPTED

 included in decision making process

or feel they have to-SURVIVE BAPTIST STRUCTURES



## ENCOURAGEMENT

women do not want to be mourded into mini men

GRAPHIC RECORD: ANN HOWLETT-FOSTER