



How do caring responsibilities, across the life cycle, shape and impact the ministry and experiences of women in Baptist chaplaincy and church ministry roles?

18 women in MINISTRY & CHAPLAINCY



demand on the rise

ARISING THEMES

Responded to call to Ministry later in life - 40s - heard call earlier

- not encouraged
- volunteer leader
- amassed responsibility

SPACE and encouragement TO DISCERN

I have normalised WOMEN in the pulpit

ENCOURAGEMENT

DO I SEE PEOPLE like ME?



MODELLING

This can't be done

PROVISION of OPPORTUNITIES



Online learning

FLEXIBLE SOLUTIONS through CREATIVITY

FLEXIBILITY

Balance?

MY OWN CHURCH would NOT let me PREACH

thinking women's Flexible approach



CARING RESPONSIBILITIES +ve IMPACT ON MINISTRY

SKILLS

SKILLS DEVELOPED
Make me a BETTER PASTOR

RECOMMENDATIONS

- Opportunities
- Support in the Discernment Process
- Avoiding unintentional discrimination
- Creativity in Ministry
- Role Models
- Listening