

Project Violet Requests for Change – R46

Short title	Good practice in inclusive communication for those with additional needs
Identifying number	R46
Request for action by	Faith & Society team
Text of request	<p>Inclusion is more than being a representative in the room, it is also being enabled to take part fully. Accommodating people who have difficulty hearing, seeing, speaking, with mobility, and with specific learning disabilities and neurodiversity is a way of modelling God's inclusive love for all.</p> <p>The requests for change are:</p> <ul style="list-style-type: none"> • The Faith & Society team commission or source from another organisation a good practice guide for communication and inclusion that can become a benchmark for the translocal space and is offered to local churches • The Faith & Society Team give attention to resources being made available in more than one other format - for example a film with a subtitled version • They collaborate with other staff at Baptist House, particularly those responsible for facilitating national meetings, encouraging them to ask people what accommodations they would find helpful - for example: <ul style="list-style-type: none"> ○ receiving meeting papers with sufficient time to digest theme ○ encourage those chairing meetings to pace meetings in a way that gives more time to those who are working with additional needs to process information and respond
Relevant co-researcher reports	The experiences of Deaf women ministers
Relevant Theological Reflections	Group 4
Location on Requests Map	Vocational pathway - Phase III - Ministering from who I am

Agreed at the Project Violet Co-researchers conference on 17 April 2024.