

## Project Violet Requests for Change – R43

Short title	<b>Moderation of the translocal space</b>
Identifying number	R43
Request for action by	Associations; Colleges; Baptist Union Council; Core Leadership Team
Text of request	<p>It takes additional courage and emotional energy to walk into a space where your legitimacy as a Minister may be challenged, or even face a neutrality that tolerates rather than affirms your presence. Some women absent themselves from spaces where their legitimacy has been undermined or they have experienced sexist language and behaviour. It is vital to Baptist life that all Ministers are able to take part in the translocal space. All Baptist colleges accept women for ministerial training.</p> <p>We have found it helpful to distinguish between moderated and unmoderated spaces.</p> <p>The request for change is:</p> <ul style="list-style-type: none"> <li>• In any translocal gathering make it clear who is responsible for moderating the space</li> <li>• Moderators to work with someone who has completed the advocacy training (R05) who can help them deal with any challenges that arise from sexist racist and ableist language and behaviour</li> <li>• Those working with Moderators should also engage with the challenge or make the challenge themselves if appropriate. They can ‘call in’ an invitation to re-express what has been said or apologise for what has been done.</li> <li>• Training in this way of working is made available (see also R05)</li> <li>• In any translocal event with unmoderated spaces, appoint a Chaplain who is available to listen to those who have experienced unwanted language and behaviour and advocate for them</li> <li>• Neither of these measures guarantee a ‘safe space’ but they do intentionally offer to accompany women</li> <li>• The Baptist Colleges’ conference (September 2024) is asked to develop appropriate and workable equivalents for the classroom</li> </ul>

	<ul style="list-style-type: none"> <li>Local churches are asked to engage with Ruth Moriarty's work on the church meeting (see R48)</li> </ul>
Relevant co-researcher reports	How do caring responsibilities, across the life cycle, shape and impact the ministry and experiences of women in Baptist chaplaincy and church ministry roles?
Relevant Theological Reflections	Group 3
Location on Requests Map	Ways of working - Moderation

Agreed at the Project Violet Co-researchers conference on 17 April 2024.