

## Project Violet Requests for Change – R35

Short title	<b>Review of the way in which Newley Accredited Ministers (NAMs) are inducted into the habit of connection and working within a network of support</b>
Identifying number	R35
Request for action by	Colleges and Associations with support from Ministries Team
Text of request	<p>The learning and support of the individual Minister during the NAMs phase is valued; however, Colleges and Associations are requested to commission a review of their current practice that addresses:</p> <ul style="list-style-type: none"> <li>• How NAMs are inducted into the habit of connection described in the Continuing Ministerial Development Handbook</li> <li>• The support available for NAMs in learning how to minister within a network of relationships as the more immediate support of the College decreases</li> <li>• Enabling NAMs to minister from who they are, with support in challenging stereotypes they encounter as women or because they are ministering at the intersection of more than one identity (PV Podcast Season 1 Episode 4 explains intersectionality)</li> <li>• Acknowledging that many women NAMs minister in churches where resources are constrained or which are dependent upon Home Mission funding and so they may be tempted to save resources by not taking up opportunities for connection</li> </ul>
Relevant co-researcher reports	Experiences of accredited ordained women Baptist Ministers leaving, seconded or on long-term sabbatical within the Baptist Union
Relevant Theological Reflections	Baptist Together Marks of Ministry - see <a href="File.aspx (baptist.org.uk)"><u>File.aspx (baptist.org.uk)</u></a>
Location on Requests Map	Vocational pathway - Phase II

Agreed at the Project Violet Co-researchers conference on 17 April 2024.