Project Violet Requests for Change – R₃₄

Short title	Colleges develop a module in intercultural ministry and communication which can be offered as Continuing Ministerial Development
Identifying number	R34
Request for action by	Colleges; Associations
Text of request	There are important cultural differences between Black and Brown people of different ethnicities and nationalities. Intercultural communication is a competence that can be developed. There is existing experience and expertise within the Baptist community that can be drawn upon.
	The requests for change are:
	 That the colleges collaborate to develop a shared module descriptor in intercultural ministry and communication which they can then adapt to their own validation requirements The module is delivered to all Ministers-in-Training and
	offered as part of ongoing Continuing Ministerial Development (CMD)
	 Associations make CMD based upon this module descriptor an induction requirement for all new Regional Ministers. Existing Regional Ministers are invited to undertake the course as part of their CMD.
Relevant co- researcher reports	Experiences of accredited ordained women Baptist Ministers leaving, seconded or on long-term sabbatical within the Baptist Union
Relevant Theological Reflections	Group 3
Location on Requests Map	Vocational pathway - Phase II Ways of working - CMD

Agreed at the Project Violet Co-researchers conference on 17 April 2024.