

Project Violet Requests for Change – R32

Short title	Ongoing use of 'I am because you are' resource
Identifying number	R32
Request for action by	Ministries Team; Associations; Colleges
Text of request	<p><i>'I am because you are'</i> is a resource introducing equality and diversity to the Baptist community. It is the baseline level of awareness that is a requirement for all who Minister, ensuring that they can identify and challenge bias.</p> <p>Ministers have been asked to tell Ministries Team when they have engaged with the <i>'I am because you are'</i> resource. Associations have created opportunities for Ministers to engage. The current percentage of Ministers who have completed the resource is being discussed by Ministries Team and Association Team Leaders.</p> <p>The requests for change are:</p> <ul style="list-style-type: none"> • That Colleges ensure that all Ministers-in-Training engage with the resource before entering training, accepting that colleges will now want to put this in the context of more extensive learning on Equality, Diversity, and Inclusion during training • That Ministries Team continue to monitor and publish the percentage of Ministers who have engaged • That the consequences of failing to complete the training should be clear and followed through
Relevant co-researcher reports	A brief critical analysis of the Baptists Together equality and diversity training resource, <i>'I Am Because You Are'</i>
Relevant Theological Reflections	
Location on Requests Map	Ways of working - CMD

Agreed at the Project Violet Co-researchers conference on 17 April 2024.