

Project Violet Requests for Change – R13

Short title	Agree new ways of describing young leaders
Identifying number	R13
Request for action by	Core Leadership Team (CLT) in consultation with Children Youth and Family (CYF) Roundtable
Text of request	<p>The context of ministry is often dominated by those of the baby boomer generation. The language about younger leaders can often conflate teenagers, young adults, and millennials. It is unhelpful when people under 40 in positions of substantive leadership are described as ‘emerging’. It suggests their contribution is being evaluated purely on the basis of their age. The conflation of different generations into the word ‘younger’ means that a missional response to the culture of each generation is undermined.</p> <p>The requests for change are:</p> <ul style="list-style-type: none"> • CLT hear this request and refrain from using the term ‘young leaders’ purely to describe people younger than they are • CLT/CYF engage in a conversation and find new ways of describing the range of people currently embraced by the term young leaders
Relevant co-researcher reports	Reflecting on being a millennial leader within Baptists Together
Relevant Theological Reflections	Group 1 Group 2
Location on Requests Map	Vocational pathway - Ministering from who I am

Agreed at the Project Violet Co-researchers conference on 17 April 2024.