

Visions of Colour

Ethnic Diversity Form

This simple Ethnic Diversity Form is designed to help your local minister/leadership team know more about the diverse cultures, ethnicities, nationalities and languages within your congregation.

As a part of engaging in conversation about racial justice and anti-racism, alongside training and education, this form supports the minister/leadership team in developing a practical action plan for your specific congregation.

We hope the action plan will enable the church to:

- Be reflective of the diversity within the congregation through preaching, teaching, liturgy, mission and art forms such as music for praise and worship
- Be a space where people feel they can participate in church life as equals despite cultural differences and are welcome to contribute in ways that reflect the cultural heritages that shape their everyday life
- Embrace ethnic and cultural differences as a positive aspect of church life, with the potential to deepen a congregation's ways of knowing, proclaiming and living the Gospel of Christ
- Develop their sensitivity to the communities in the local areas, social issues and activism for justice.

THIS IS AN ANONYMOUS FORM

We appreciate that these questions may make some people uncomfortable, so please answer as much as you are able and willing to aid the church in pursuing anti-racism – and practically acknowledge the vision of colour we see throughout the Holy Scriptures.

Note – ethnicity is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong.

- 1** How would you describe your ethnicity? _____
- 2** In which country were you born? _____
- 3** From what country/ies do the ethnic group/s you belong to originate? _____

- 4** Have you spent a considerable amount of time in a country or community as an adult or child that has significantly shaped your identity? _____
- 5** In what language/s do you and/or your family converse? _____
- 6** Are there any particular aspects of your cultural heritage that are particularly important to you?

- 7** Are there any aspects of your cultural heritage and identity you would like to see reflected or explored in the life of the church? _____
