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**NAMs’ mentor report**

This form is for NAMs’ mentors to download and complete in conjunction with their NAM at the various stages of review during the NAMs’ programme.

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**NAM mentor’s report**

Though completion of this form is the responsibility of the mentor, it should be completed in conversation between the NAM and the mentor. This is done after the first three months of meeting together, and then again towards the end of each year of the programme. Your association will confirm the dates by which you should submit each report. Please send the completed form to the relevant regional minister, and each keep a copy.

**Name of mentor: Name of NAM:**

**NAM’s association: Date:**

**Number of meetings since the last report was completed:**

**(If a first report, the number of meetings since the start of NAMs’ programme)**

**Signature of mentor: Signature of NAM:**

**The five Marks of Ministry are listed below along with examples for each. Please discuss together and comment on how the NAM is developing against each mark, highlighting notable strengths, achievements or struggles. Please expand the boxes as necessary, if required.**

**1. Mature as a disciple of Christ**

Deepening relationship with Christ and clear love for God // Rooted in scripture // Practising spiritual disciplines // Living an authentic life // Continuing sense of call to Baptist ministry // A resilient faith which copes with the reality of ministry // Clear self-identity; reflective and open to constructive criticism

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| Comments: |

**2. Accountable to others**

Intentional accountability to develop as a disciple of Christ and as a Baptist minister // Engaging in peer support, watching over and walking with one another // Committed to continuing ministerial development and training // Accountable to the local church // Accountable to and supportive of the wider Baptist family // Providing oversight and accountability for others

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| Comments: |

**3. Relational in approach to leadership**

Good level of self-awareness and personal understanding // Collaborative approach // Inspirer, encourager and enabler of others // Good interpersonal skills // Ability to bring about transition and change // Team builder // Valuing and responding appropriately to diversity and difference // Working with others beyond the local church

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| Comments: |

**4. Kingdom-focused**

Resident theologian or “God thinker’ // Drawing others into an awareness of God’s presence // Committed to engaging in the mission of God in a post-Christian context // Building/maintaining authentic and diverse communities of faith // Ability to read context to see opportunities, challenges and potential // Willing to take risks and move beyond the familiar where necessary // Holy discontent with the status quo, leading to action // Heart for justice and a prophetic voice // Representing the church in wider society

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| Comments: |

**5. Servant-hearted and sacrificial**

Modelling Christ-like godly leadership // Humble // Faithful // Generous spirit // Exhibiting grace in trying situations

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| Comments: |

**6. Other comments**

Finally, please note any concerns regarding particular competencies, work/life balance, family, or other matters. Below the box is a list of possible competencies with an explanation of how these may be used as you complete this section.

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| Comments: |

**Ministry competencies**

Some ministry competencies are listed here for to consider as you complete box 6 above. Please note again that NAMs are not expected to be competent in every area. Because of the many different expressions of ministry today, the list is neither prescriptive nor exhaustive. Mentors and NAMs should look at the list together to name and discuss those that are relevant and necessary in the NAMs’ context. Please note in box 6 any areas where desirable experience is lacking or progress is difficult, and any plans to address this. There is inevitably some overlap with the Marks of Ministry listed in boxes 1-5 above. There may also be key skills absent from the list which warrant comment.

* Communicating and embodying the Christian faith
* Being the presence of Christ in the locality
* Understanding and applying Baptist principles
* Pastoral care, support and referral
* Preaching and opening up the Bible for others
* Leading or facilitating public worship
* Administering sacraments
* Conducting life events
* Working across generations
* Discipling and mentoring of others
* Equipping others for their day-to-day witness
* Servant leadership
* Team working and delegation
* Enabling of others
* Advocating for the Christian faith
* Leading others to Christ
* Theological reflection on societal change
* Understanding and engaging with the community
* Discerning and engaging in mission opportunities
* Ecumenical partnership
* Working with key local people and institutions
* Understanding of multi-faith and multi-cultural contexts
* Social media engagement
* Appreciation of diversity
* Advocating for and leading in matters of justice
* Managing time and workload
* Resolving conflict
* Establishing and communicating vision and direction
* Initiating and managing change and transition
* Administration
* Handling IT
* Diligence in safeguarding
* Good charity governance

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