

## **Safeguarding requirements for Ministers accredited with both BUGB and BUW and working in Wales.**

Both the Baptist Union of Wales and the Baptist Union of Great Britain require their accredited ministers to undertake their Safeguarding training and DBS enhanced disclosures. As a number of ministers are accredited by both Unions, or serving in a church in the other Union there is plenty of potential for confusion as to what is required. The overriding principle that we have agreed is that training should be relevant to context.

**DEFINITIONS** - For accreditation purposes and to avoid confusion over churches in both Unions:

BUW Church = member of a BUW Association

BUGB Church = member of SWBA or NWBA

Joint membership church = member of a BUW Association and SWBA

### **REQUIREMENTS FOR MINISTERS**

- 1. Minister in BUW church but accredited with BUGB as well**  
DBS with BUW – (BUW will inform BUGB if there are significant concerns/failure to undertake DBS and training.)  
Safeguarding Training - BUW Level 2.  
If they Moderate in a BUGB church as well, will need to do BUGB Level 3 to understand BUGB processes.
- 2. Minister in BUGB Church but accredited with BUW as well.**  
DBS with BUGB – (BUGB will inform BUW if there are significant concerns/failure to undertake DBS and training.)  
Safeguarding Training - BUGB levels 2 and 3
- 3. Minister in a BUGB Church and a BUW Church**  
DBS will need to be with the primary accrediting body – to be agreed by the two Unions.  
Safeguarding Training – BUW level 2 and BUGB level 3
- 4. Minister in a Joint Church**  
DBS and safeguarding training will be based on the Union whose safeguarding policy the church follows.  
Both Unions to be informed of choice, and relevant policy above followed.
- 5. Non-church based ministry**  
DBS and safeguarding will be based on the Union they primarily relate to. Both Unions to be informed, and relevant policy above followed. eg BUGB minister working for BUW will follow 1 above.

**Issued May 2018 by Revd Marc Owen (BUW) and Revd Andy Hughes (BUGB)**